Monterey Bay Area Self Insurance Authority

c/o Alliant Insurance Services 100 Pine Street, 11th Floor San Francisco, CA 94111 (415) 403-1400

AGENDA

JPA: **MBASIA**

Member Cities

Del Rey Oaks Gonzales

Capitola

Greenfield

Hollister

Marina

Soledad

King City

Sand City

Scotts Valley

LEGEND: A – Action may be taken

Long Range Planning & Strategic Planning Session;

I – Information

Board of Directors Meeting

1 – Included

DATES/TIMES: Thursday, November 29, 2018 at 9:30 AM

Friday, November 30, 2018 at 8:30 AM

2 – Handout 3 – Separate 4 – Verbal

LOCATION: Monterey Plaza Hotel & Spa

> 400 Cannery Row Monterey, CA 93940

Meeting Room: Ocean Club

In accordance with the requirements of the Brown Act, notice of this meeting must be posted in publicly accessible places, 72 hours in advance of the meeting, in each of the member agencies involved.

Per Government Code section 54954.2, persons requesting disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Alliant Insurance Services at (415) 403-1400, 24 hours in advance of the meeting. Access to some buildings may require routine provision of identification to building security. However, MBASIA does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.

CALL TO ORDER TAB Α.

ORAL COMMUNICATIONS & PUBLIC COMMENTS В.

2. PRESENTATIONS

(I)

The public is invited at this point to address the Board on issues of interest to them.

1 C. LONG RANGE PLANNING

The Board will enter into the Long Range Planning portion of the Agenda.

1. INTRODUCTIONS AND EXPECTATIONS

The Members of MBASIA will take a few minutes to introduce themselves to each other and take this opportunity to ask questions about MBASIA and share any expectations of today's meeting.

2 Estimated Start Time: (I)

Brait Time.	
	A. MBASIA's Financials
9:45 AM	Brett Miller and Conor Boughey will provide a quick update on the
	Financial standing of MBASIA.
10:00 AM	B. Regional Litigation Update
	Vince Hurley will update on regional litigation affecting
	municipalities.
10:30 AM	C. Workers Compensation Regional Trends and Issues
	Mark Hannah, from Witzig, Hannah, Sanders & Reagan, LLP will
	provide the Board information about Workers Compensation
	regional trends and issues.
11:00 AM	D. Terminating the Employee Relationship
	Che Johnson, Liebert Cassidy Whitmore will present to the Board
	on matters pertaining to employment practices.

TAB

1

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11:30 AM	E.	MBASIA's Liability Claim Trends
		Ken Maiolini will discuss MBASIA's Liability Claims.
12:00 PM	Lunch	
12:30 PM	F.	Concern Employee Assistance Program
		Karla Amador Lum-Lung will speak about the Concern Employee
		Assistance Program to refresh Members on available services
		offered by the Program and 'Luma', their new digital platform and
		service model.
1:00 PM	G.	CSAC EIA Services Presentation
		Rick Brush, CSAC EIA's Member Services Officer will provide a
		presentation about new services CSAC EIA provides.
	H.	Target Solutions
1:30 PM		Tomasita Butler will give a demo of the Target Solutions website
		and training available to the MBASIA members.
2:00 PM	I.	Workers' Compensation Program Trends and Revenue
		Presentation
		Lynn Cavalcanti and Mark Denison will provide a revenue
		presentation on MBASIA's Workers' Compensation program.
2 20 DM	J.	2019 State of the Insurance Market Report
2:30 PM		Alliant will provide a report on the State of the Insurance Market.
3:00 PM	Break	

3 3:15 PM 3. STRATEGIC PLANNING

The Board will discuss and review the following agenda items and may (A) develop a recommendation or take action under agenda item D.3.c. of the Board of Director's Agenda.

- A. Actuarial Rates and Confidence Level
- B. Auto Physical Damage Coverage Comparison between APIP and AMVP
- C. Workers' Compensation Budget Review
- D. Liability Budget Review
- 1 E. Dividend Program Development

4 4 4. SERVICE PROVIDER REVIEW

Members were asked to complete an online survey on their satisfaction with the below contractors. The results of the survey will be discussed by the Board.

- A. Review of Contractors
 - 1. Workers' Compensation Legal Services (Witzig, Hannah)
 - 2. Liability Legal Services (ERMA, Liebert Cassidy Whitmore, Jackson Lewis)
 - 3. Actuary (Bay Actuarial)
 - 4. Ergonomic Services (Excel Managed Care)
 - 5. Workers' Compensation Administrator (AIMS)
 - 6. Liability Third Party Administrator (RMS)
 - 7. Program Administrators and Broker (Alliant)

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(A)

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	<u>TAB</u> 5	5. BOARD OF DIRECTOR'S AGENDA A. CALL TO ORDER						
	PAGE	D. CONCENT CALENDAD	(A)					
		B. CONSENT CALENDAR 1 The Board may take action on the items below as a group. A member may request an item be withdrawn from the Consent Calendar for discussion	(A)					
Member Cities	1-11	and action.1) Approval of Minutes – June 18, 2018 Board of Directors Meeting						
Capitola Del Rey Oaks Gonzales	12-13	 2) Approval of Minutes – Julie 18, 2018 Board of Directors Meeting 2) Approval of Minutes – September 25, 2018 Special Board of Directors Meeting 						
Greenfield Hollister King City Marina Sand City Scotts Valley Soledad	14-15	3) Service Calendar & Status of Deliverables The Program Administrators will provide an informational report on						
	16-21	the status of ongoing action items.4) Bills and Correspondencea) Ratification of Disbursements						
		 i. Month Ending June 30, 2018 ii. Month Ending July 31, 2018 iii. Month Ending August 31, 2018 iv. Month Ending September 30, 2018 v. Month Ending October 31, 2018 						
	C. ORAL COMMUNICATIONS & PUBLIC COMMENTS The public is invited at this point to address the Board on issues of interest to them.							
		D. BOARD OF DIRECTOR'S REPORTS						
		 COMMITTEE REPORTS Executive and Finance Committee The Executive and Finance Committee may give a verbal report in addition to discussing the following items: None 						
	22-25	 b) Safety Committee The Safety Committee may give a verbal report in addition to discussing the following items: Safety Grant Funds Safety Grant Funds are allocated every year per for various safety-related uses pending Safety Committee Approval. Members will discuss the current status of the Safety Grant Funds, and may take action or give direction. 	(A)					
	26-36	 c) Coverage and Claims Committee The Coverage and Claims Committee may give a verbal report in addition to discussing the following items: Summary of Coverage A Summary of Coverage is provided annually as an easy reference guide to see purchased coverage at a glance. 	(I)					

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		2)		FINISHED BUSINESS	
Member Cities	37-61	1	a)	Del Rey Oaks Police Department Expansion of Services to the Monterey Airport – Additional Premium The Board will discuss Del Rey Oaks Police Department's expansion of services to the Monterey Airport, effective October 1, 2018 and to determine the appropriate methodology to apply additional premium. Action may be taken or direction given.	(A)
Capitola Del Rey Oaks Gonzales Greenfield Hollister King City Marina Sand City Scotts Valley Soledad	62	1	b)	City of Greenfield Fire Department – Additional Premium Update An update will be given to the Board regarding the methodology used to apply additional premium for the expansion of the Greenfield Fire Department effective July 1, 2018. Action may be taken or direction given.	(A)
	63-69	1	c)	Liability Memorandum of Coverage Underlyer Members will discuss whether a Liability Memorandum of Coverage Underlyer is appropriate for MBASIA and may take action or provide direction.	(A)
	70	3) 1 & 3		Review of Items Discussed at Long Range Planning Members will review the following discussion points of the Long Range Planning session and may take action to assign tasks to Committees or give direction. 1. Actuarial Rates and Confidence Level 2. Auto Physical Damage Coverage Comparison between APIP and AMVP 3. Workers' Compensation Budget Review 4. Liability Budget Review 5. Dividend Program Development	(A)
	TIME CERTA 71-102	IN FRIDA 1		NOVEMBER 29, 2018 AT 9:00 AM MBASIA's Financial Audit Charles Raibley of Crowe LLP will present the draft FY 17-18 Financial Audit. Members may then take action or give direction.	(A)
	103-121	1	c)	CSAC EIA Workers Compensation Claims Audit of AIMS <i>Members will receive the WC Claims Audit of MBASIA's WC TPA</i> , <i>AIMS</i> .	(I)
	122-138	1	d)	Report from Police Risk Management Committee September 5, 2018 Meeting The Program Administrators will provide feedback about the Police Risk Management Committee meeting. Action may be taken or direction given.	(A)
	139-142	1	e)	CAJPA Membership The Board will discuss becoming a member of CAJPA. Action may	(A)

be taken or direction given.

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4) LOSS REPORT (A)

CLOSED SESSION – Pursuant to Gov't Code 54956.95

Members will review the following Items:

- 3 a) Workers' Compensation Administrator's Report The Workers' Compensation TPA may provide a report on current claims.
 - i. Workers' Compensation: Settlement Future Medical Claims Project
- 3 b) Liability Third Party Administrator's Report Ken Maiolini from RMS will provide a closed session report.
 - i. Ramirez v. Capitola
 - ii. Smith v. Capitola
 - iii. Welles v. Capitola
 - iv. Villareal v. Gonzales
 - v. Brown v. Greenfield
 - vi. Fontes v. Greenfield
 - vii. Steinman v. Greenfield
 - viii. Lua et al v. Hollister
 - ix. Serrano v. Hollister
 - x. Gracia (tow matter) v. King City
 - xi. Osequera v. King City
 - xii. Seaside High School matter v. Sand City
 - xiii. Beam v. Scotts Valley
 - xiv. Kenyon v. Scotts Valley

RECONVENE - DISPOSITION OF CLOSED SESSION ITEMS

E. PROGRAM ADMINISTRATOR'S REPORT

145-155 1 1) MBASIA Exposures and Coverages Review

The Program Administrators will provide a coverage review on the

various coverages that MBASIA has to ensure that all exposures are accounted for.

F. CORRESPONDENCE / INFORMATION

156 1 1) Next Two Board Meetings & ERMA Training Schedule

157-172 *1* 2) PARMA Conference Information

G. GENERAL RISK MANAGEMENT ISSUES

4 Subjects that are of interest to members: please bring 15 copies of any materials.

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1 6. RESOURCES

- A. JPA Agreement and Bylaws
- B. 2018 Liability Memorandum of Coverage
- C. 2018 Workers' Compensation Memorandum of Coverage
- D. 2018 Liability Actuarial Study
- E. 2018 Workers' Compensation Actuarial Study
- F. IRIC Manual

ADJOURNMENT

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